



**COMPETITION TRIBUNAL
REPUBLIC OF SOUTH AFRICA**

Case No: CR087Mar10/SA163Sep17

In the matter between:

The Competition Commission

Applicant

and

Pride Milling (Pty) Ltd

First Respondent

Panel : N Manoim (Presiding Member)
Y Carrim (Tribunal Member)
F Tregenna (Tribunal Member)

Heard on : 27 September 2017

Decided on : 27 September 2017

Settlement Agreement

The Tribunal hereby confirms the settlement agreement as agreed to and proposed by the Competition Commission and Pride Milling (Pty) Ltd annexed hereto marked "A".



**Presiding Member
Mr Norman Manoim**

27 September 2017
Date

Concurring: Ms Yasmin Carrim and Prof Fiona Tregenna

IN THE COMPETITION TRIBUNAL OF SOUTH AFRICA
(HELD IN PRETORIA)

Case No: 2007MAR2844

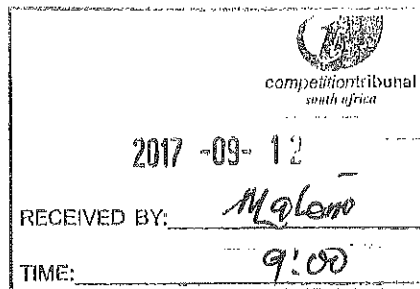
Case No: 15/CR/MAR10

In the matter between:

The Competition Commission

And

Pride Milling (Pty) Ltd



Applicant

Respondent

SETTLEMENT AGREEMENT IN TERMS OF SECTION 27(1)(d) READ WITH SECTIONS 58(1)(a)(iii) AND 59 (1) (a) OF THE COMPETITION ACT, 89 OF 1998, AS AMENDED, BETWEEN THE COMPETITION COMMISSION AND PRIDE MILLING (PTY) LTD, IN RESPECT OF THE CONTRAVENTION OF SECTION 4(1)(b)(i) OF THE COMPETITION ACT, 1998.

PREAMBLE

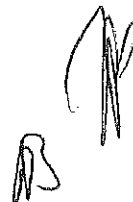
The Competition Commission ("Commission") and Pride Milling (Pty) Ltd ("Pride") hereby agree that application be made to the Competition Tribunal ("Tribunal") for the confirmation of this Settlement Agreement as an order of the Tribunal in terms of section 27(1)(d) read with sections 58(1)(a)(iii) and 59(1)(a) of the Competition Act, 89 of 1998, as amended, in respect of the contravention of section 4(1)(b)(i) of the Competition Act, 1998, on the terms set out below.

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1. DEFINITIONS

For purposes of this Settlement Agreement, the following definitions shall apply:

- 1.1 "Act" means the Competition Act, 89 of 1998, as amended;
- 1.2 "Affected turnover" means turnover for the sale of white maize meal for human consumption for the financial year ending in 2007;
- 1.3 "Bothaville" means Bothaville Milling (Pty) Ltd t/a Thuso Mills, a company duly incorporated as such in accordance with the applicable laws of the Republic of South Africa, with its principal place of business at 10th Avenue, Industria Site, Bothaville, Free State Province;
- 1.4 "Blinkwater Mills" means Blinkwater Mills (Pty) Ltd, a company duly incorporated as such in accordance with the applicable laws of the Republic of South Africa, with its principal place of business at 57 Walter Sisulu Street, Middelburg, Mpumalanga;
- 1.5 "Brenner" means Brenner Mills (Pty) Ltd, a company duly incorporated as such in accordance with the applicable laws of the Republic of South Africa, with its principal place of business at 980 Park Street, Arcadia, Pretoria, Gauteng;
- 1.6 "Carolina Mills" means Carolina Mills (Pty) Ltd, a company duly incorporated as such in accordance with the applicable laws of the Republic of South Africa, with its principal place of business at 27 Voortrekker Street, Carolina, Mpumalanga;
- 1.7 "CLP" means the Commission's Corporate Leniency Policy gazetted in Government Gazette number 31064 of 2008;



- 1.8 "Commission" means the Competition Commission of South Africa, a statutory body established in terms of section 19 of the Act, with its principal place of business at Mulayo Building (Block C), the DTI Campus, 77 Meintjies Street, Sunnyside, Pretoria;
- 1.9 "The Commissioner" means the Commissioner of the Competition Commission, appointed in terms of section 22 of the Act;
- 1.10 "Complaint" means the complaint initiated by the Commissioner in terms of section 49B(1) of the Act under case number 2007MAR2844 (15/CR/Mar10);
- 1.11 "Foodcorp" means Foodcorp (Pty) Ltd, a company duly incorporated as such in accordance with the applicable laws of the Republic of South Africa, with its principal place of business at 415 Mitchell Street, Pretoria West, Gauteng;
- 1.12 "Godrich" mean Godrich Milling (Pty) Ltd, a company duly incorporated as such in accordance with the applicable laws of the Republic of South Africa, with its principal place of business at Lanham Street, Extension Bronkhorstspuit, Mpumalanga Province;
- 1.13 "Kalel" means Kalel Mills, now t/a Isizwe Mills (Pty) Ltd, a company duly incorporated as such in accordance with the applicable laws of the Republic of South Africa, with its principal place of business, of whose last know address was, 32 Watt Street, Industria Area, Middelburg, Mpumalanga;



- 1.14 "Keystone" means Keystone Milling (Pty) Ltd, a company duly incorporated as such in accordance with the applicable laws of the Republic of South Africa, with its principal place of business at 47 Lucas Street, Rustenburg, North West Province;
- 1.15 "NTK" means NTK Mills, a company duly incorporated as such in accordance with the applicable laws of the Republic of South Africa, with its principal place of business at 84 River Road, Modimole, Limpopo Province;
- 1.16 "Paramount" means Paramount Mills (Pty) Ltd, a company duly incorporated as such in accordance with the applicable laws of the Republic of South Africa, with its principal place of business at 4 Royan Road, Gately East London, Eastern Cape;
- 1.17 "Pioneer" means Pioneer Foods (Pty) Ltd, a company duly incorporated as such in accordance with the applicable laws of the Republic of South Africa, with its principal place of business at 32 Markstraat, Paarl, Cape Town, Western Cape;
- 1.18 "Premier" means Premier Foods (Pty) Ltd, a company duly incorporated as such in accordance with the applicable laws of the Republic of South Africa, with its principal place of business at 1 Joint Street, Isando, Johannesburg, Gauteng;
- 1.19 "Prescribed Rate of Interest Act" means applicable interest rate in terms of the provisions of section 80(1) of the Public Finance Management Act 1 of 1999, as amended.
- 1.20 "Pride" means Pride Milling (Pty) Ltd, a company duly incorporated as such in accordance with the applicable laws of the Republic of South Africa, with its principal place of business at Ground Floor, Block C, Futuram Office Park, 117 Lenchen Avenue, Centurion, Pretoria, Gauteng;



- 1.21 "Progress Milling" means Progress Milling (Pty) Ltd, a company duly incorporated as such in accordance with the applicable laws of the Republic of South Africa, with its principal place of business at No.1 20th Street, Industria Polokwane, Limpopo Province;
- 1.22 "Respondents" means all the firms cited in the complaint referral.
- 1.23 "Tiger" means Tiger Brands Limited, a company duly incorporated as such in accordance with the applicable laws of the Republic of South Africa, with its principal place of business at 3010 William Nicol Drive Bryanston, Johannesburg, Gauteng;
- 1.24 "Parties" means the Commission and Pride;
- 1.25 "Settlement Agreement" means this agreement duly signed and concluded between the Commission and Pride;
- 1.26 "Tribunal" means the Competition Tribunal of South Africa, a statutory body established in terms of section 26 of the Act, with its principal place of business at Mulayo Building (Block C), the DTI Campus, 77 Meintjies Street, Sunnyside, Pretoria, Gauteng;
- 1.27 "TWK" means TWK Milling (Pty) Ltd, a company duly incorporated as such in accordance with the applicable laws of the Republic of South Africa, with its principal place of business at 13 Church Street, Piet Retief, Mpumalanga Province; and

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1.28 "Westra" means Westra Milling (Pty) Ltd, a company duly incorporated as such in accordance with the applicable laws of the Republic of South Africa, with its principal place of business at Stasie Straat, Christiana, Northern Cape.


2. BACKGROUND AND THE COMMISSION'S INVESTIGATIONS AND FINDINGS

2.1 On or about 14 March 2007, the Commission initiated a complaint against Tiger, Pioneer, Foodcorp, Pride and Progress Milling in the maize milling industries. The initiation was subsequently amended to include other players in the milling industry, namely Bothaville, Godrich, TWK, Keystone, Westra, Carolina Mills, Brenner, Paramount, NTK, Kalel, Blinkwater Mills and Allem Brothers. The complaint was initiated after the Commission had received a corporate leniency application from Premier in 2007, which was corroborated by a further leniency application filed by Tiger in the same year.

2.2 The Commission's investigations revealed that during the period 1999 to 2007 the Respondents were involved in price-fixing of milled white maize in contravention of section 4(1)(b)(i) of the Act in that various representatives of the respondents engaged in the following conduct:

2.2.1 Attended numerous meetings and held telephone discussions in which they reached agreement in contravention of section 4(1)(b)(i) of the Act; and in such meetings and telephone discussions, the respondents, *inter alia*, agreed to:

2.2.1.1 fix selling prices of milled white maize products;



2.2.1.2 create uniform price lists for wholesale, retail and general trade customers; and

2.2.1.3 agreed on the timing of price increases and implementation thereof.

2.3 The agreements concluded at these meetings were used to ensure coordination at both a regional and national level and were mutually reinforcing.

2.4 From about 1999 to 2007, Pride and its competitors, i.e the millers of white maize products, acting through their representatives in meetings and telephone discussions, agreed to:

2.4.1 directly fix the selling prices of milled white maize products; and

2.4.2 directly fix dates on which such agreed price increments were to be implemented.

2.5 This conduct constitutes price fixing and fixing trading conditions in contravention of section 4(1)(b)(i) of the Act.

2.6 Through these price fixing arrangements, Pride and its competitors prevented and/or limited price competition amongst themselves, in relation to pricing of milled white maize products.

3. ADMISSION OF LIABILITY

Pride admits that it has contravened section 4(1)(b)(i) of the Competition Act in that it agreed with its competitors to directly and indirectly fix the selling price of milled white maize products, as well as agreeing on the dates upon which these prices would be implemented.



4. FUTURE CONDUCT

4.1 Pride confirms that it has ceased the conduct referred to above during 2006 and agrees to fully cooperate with the Commission in the prosecution of the remaining respondents under the complaint referral. This cooperation includes, but is not limited to:

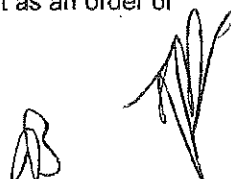
4.1.1 Providing documentary evidence, which is in its possession or under its control concerning the alleged contraventions contained in the Settlement Agreement, as well as to assist the Commission in the prosecution of the alleged contraventions covered by the Settlement Agreement;

4.2 Pride further agrees and undertakes to:

4.2.1 Prepare and circulate a statement summarising the content of this Settlement Agreement to its managers and directors within 14 (fourteen) days of the date of confirmation of this Settlement Agreement as an order of the Tribunal;

4.2.2 Develop, implement and monitor a competition law compliance programme as part of its corporate governance policy, which is designed to ensure that its employees, management, directors and agents do not engage in future contraventions of the Competition Act. In particular, such compliance programme should include mechanisms for the identification, prevention, detection and monitoring of any contravention of the Competition Act; and

4.2.3 Submit a copy of such compliance programme outlined above to the Commission within 60 days of the date of confirmation of the Settlement Agreement as an order of the Tribunal.



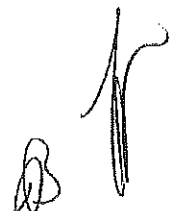
5. ADMINISTRATIVE PENALTY

5.1 Having regard to the provisions of sections 58(1)(a)(iii), as read with section 59(1)(a), 59(2) and 59(3) of the Act, Pride accepts that it is liable to pay an administrative penalty.

5.2 The parties have agreed that Pride will pay an administrative penalty in the amount of R10, 624, 959.60 (Ten million, six hundred thousand and twenty four rand, nine hundred and fifty nine rand, and sixty cents) being 5% of its affected turnover for the 2007 financial year;

5.3 Pride will pay the amount over a period of 5 (five years), in annual instalments of 20% (twenty percent). Pride agrees to pay the above administrative penalty in 5 (five) annual instalments of not less than 20% of the administrative penalty amount which equals to R2 124 991, 92 (two million, one hundred and twenty four, nine hundred and ninety one, ninety two cents each. The first payment being due in 2018 and the last payment being due 2022. The first instalment shall be paid within (thirteen) months from the date of confirmation of this settlement agreement by the Tribunal. Thereafter on or within each successive anniversary of the date of confirmation of the first instalment, until the final payment in 2022.

5.4 No interest will be levied upon the administrative penalty for the 12 (twelve) months from the date on which this settlement agreement is made an order of the Tribunal. Thereafter interest will be levied on the remaining outstanding balance at the prevailing interest rate on debts owing to the State prescribed by the Minister of Finance in terms of section 80(1)(b) of the Public Finance Management Act No.1 of 1999, as amended.



At the time of signature of this settlement agreement, the applicable interest rate is at 10,25%.

5.5 Notwithstanding the provision of clause 5.3 above, it is expressly recorded that Pride has the right to pay the administrative penalty amount earlier if its financial position allows it to do so. In the event of Pride paying the administrative penalty earlier, then any interest payable in terms of this Settlement Agreement will be adjusted accordingly.

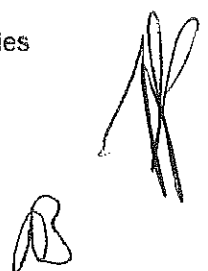
5.6 Subject to the terms and conditions of this Settlement Agreement, the administrative penalty amount will accrue interest in terms of the provisions of section 80(1) of the Public Finance Management Act 1 of 1999; and

5.7 The penalty must be paid into the Commission's bank account which is as follows:

NAME : THE COMPETITION COMMISSION FEE ACCOUNT
BANK : ABSA BANK, PRETORIA
ACC NR : 408 764 1778
BRANCH CODE : 632005
PAYMENT REF : 2007MAR2884 –PRIDE MILLING

6. FULL AND FINAL SETTLEMENT

This Settlement Agreement is entered into in full and final settlement of the complaint set out in paragraph 2 above, and upon confirmation as an order by the Tribunal, concludes

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all proceedings between the Commission and Pride in respect of the conduct contemplated under Commission's complaint case number 2007Mar2844.

Signed at Centurion on this 5th day of September 2017.



Pride Milling (Pty) Ltd

Name: JA Bohuna

Authority: Director

Signed at PRETORIA on this 7th day of SEPTEMBER 2017.



Tembinkosi Bonakele

The Commissioner: Competition Commission